

Environmental Management Policy

Environmental protection is fundamental to our business. Our intention is to care for the environment, not only because we have a legislative obligation to do so but also because we believe we have a moral duty to sustain it for following generations.

Our environmental management objective is to be highly resistant to adversely impacting on the environment as a result of work or workplaces over which the Group and / or its Projects has control or partial control.

Our objectives are to be achieved by:

- Managing environmental impact in a systematic way
- Compliance with standards of good practice including all legislative requirements
- Continually improving the Environmental Management System
- Ensuring that risk owners have the competence, resources and authority to control environmental impact to within acceptable / tolerable levels
- Ensuring that the staff and other stakeholders perceive the impact to the environment objectively and are motivated to behavior in a manner that reflects that impact
- Ensuring unacceptable impact and the reasons for its existence are identified and reported, and that it is addressed in a technically adequate way
- Promoting a work culture based on staff and stakeholder involvement, ownership, team work, education, training and leadership
- Building self-esteem, empowerment, pride, enthusiasm and encouraging innovation
- Reinforcing the need for staff and other stakeholders to actively care about the environment
- Promoting the philosophy that managing environmental impact is not a priority that can be reordered but is a value associated with every priority
- Recognising achievement in environmental management.