

Work Health and Safety Policy

The staff and other stakeholders of Construct Global Group are fundamental to our business. Our intention is to care for them, not only because we have a legislative obligation to do so but also because we believe we have a moral duty to ensure their health, safety and welfare.

Our work health and safety objective is to be highly resistant to workers and others sustaining injury or illness as a result of exposure to unacceptable risk from their work or workplace over which the Group and / or its Projects has control or partial control.

Our objectives are to be achieved by:

- Managing work health, safety and welfare in a systematic way
- Compliance with standards of good practice including all legislative requirements
- Continually improving the Work Health and Safety Management System
- Ensuring that risk owners have the competence, resources and authority to control risk to within acceptable / tolerable levels
- Ensuring that the staff and other stakeholders perceive risk objectively and are motivated to behavior in a manner that reflects that risk
- Ensuring unacceptable risk and the reasons for its existence are identified and reported, and that it is addressed in a technically adequate way
- Promoting a work culture based on staff and stakeholder involvement, ownership, team work, education, training and leadership
- Building self-esteem, empowerment, pride, enthusiasm and encouraging innovation
- Reinforcing the need for staff and other stakeholders to actively care about themselves and fellow workers
- Promoting the philosophy that safety is not a priority that can be reordered but is a value associated with every priority
- Recognising achievement in work health and safety management.